

**WUHF**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2015 - January 31, 2016**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Digital Content Producer	1-10, 12-13, 15-16, 18-20, 22-27, 29-47, 49-79	64
Sales Research Director	1-5, 7-10, 13, 15-16, 18-20, 22-27, 29, 31-47, 49-76, 78-79	79
Regional National Sales Assistant	1-5, 7-10, 13, 15-16, 18-20, 22-27, 29, 31-47, 49-76, 78-79	9
News Producer	1-10, 12-16, 18-27, 29-47, 49-79	14
Local Sales Assistant	1-5, 7-8, 10, 13, 15-16, 18-20, 22-27, 29, 31-47, 49-76, 78-79	55
Local Sales Manager	1-5, 7-8, 10, 13-16, 18-20, 22-27, 29, 31-79	14
Digital Content Producer	1-8, 10, 12-13, 15-16, 18-20, 22-27, 29-32, 34-47, 49-78	16
Sales Account Executive	1-5, 7-8, 10, 13, 15-20, 22-27, 31-47, 49-76, 78-79	79
Sales Account Executive	1-5, 7-8, 10, 13, 15-20, 22-27, 31-47, 49-76, 78-79	17
Anchor/Reporter	1-8, 10-16, 18-20, 22-28, 30-47, 49-50, 52-79	14
Anchor/Reporter	1-8, 10-16, 18-20, 22-28, 30-47, 49-50, 52-79	14
Anchor/Reporter	1-8, 10-16, 18-20, 22-28, 30-47, 49-50, 52-79	14
General Assignment Reporter	1-8, 10-13, 15-16, 18-20, 22-27, 30-47, 49-51, 53-79	16
General Assignment Reporter	1-8, 10-13, 15-16, 18-20, 22-27, 30-47, 49-51, 53-79	16
News Topical Promotion Producer	1-8, 10-13, 15-16, 18-20, 22-27, 30-47, 49-51, 53-79	27

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Action for a Better Community, Inc. 550 East Main Street Rochester, New York 14604 Phone : 585-325-5116 Url : <a href="http://www.abcinfo.org">http://www.abcinfo.org</a> Email : <a href="mailto:dwilson@abcinfo.org">dwilson@abcinfo.org</a> Desiree Wilson	Y	0
2	Ad Council of Rochester 274 North Goodman Street Suite B269 Rochester, New York 14607 Phone : 585-442-0200 Url : <a href="http://www.adcouncilroch.org">http://www.adcouncilroch.org</a> Email : <a href="mailto:alattanzio@adcouncilroch.org">alattanzio@adcouncilroch.org</a> Aaron Lattanzio	N	0
3	Alfred State College SDC 204, 10 Upper College Drive Alfred, New York 14802 Phone : 607-587-4385 Url : <a href="http://www.alfredstate.edu">http://www.alfredstate.edu</a> Email : <a href="mailto:morsmaem@alfredstate.edu">morsmaem@alfredstate.edu</a> Elaine Morsman	Y	0
4	Alfred University Career Development Center Saxon Drive Alfred, New York 14802 Phone : 607-871-2164 Url : <a href="http://www.alfred.edu/cdc">http://www.alfred.edu/cdc</a> Email : <a href="mailto:cdc@alfred.edu">cdc@alfred.edu</a> Peggy Broderick	Y	0
5	Baden Street Settlement, Inc. 152 Baden Street Rochester, New York 14605 Phone : 585-325-4350 Url : <a href="http://www.badenstreet.org">http://www.badenstreet.org</a> Email : <a href="mailto:ebarnes@badenstreet.org">ebarnes@badenstreet.org</a> Earl Barnes	N	0
6	Broadcast Image Group 7744 Broadway Suite 100 San Antonio, Texas 78209 Phone : 210-828-6664 Url : <a href="http://www.broadcastimage.com">http://www.broadcastimage.com</a> Email : <a href="mailto:lrickel@broadcastimage.com">lrickel@broadcastimage.com</a> Larry Rickel	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Bryant & Stratton College 1225 Jefferson Road Rochester, New York 14623 Phone : 585-720-0660 Url : <a href="http://www.bryantstratton.edu">http://www.bryantstratton.edu</a> Email : <a href="mailto:kkhenry@bryantstratton.edu">kkhenry@bryantstratton.edu</a> Kelly Henry	N	0
8	Career Systems Development Corporation 96 College Avenue Second Floor Rochester, New York 14607 Phone : 585-544-4880 Url : <a href="http://www.careersystems.com">http://www.careersystems.com</a> Email : <a href="mailto:cfair@careersystems.com">cfair@careersystems.com</a> Cynthia Fair	N	0
9	Careerbuilder.com 1101 15th St, NW Washington, District of Columbia 20005 Phone : 800-891-8880 Url : <a href="http://www.careerbuilder.com">http://www.careerbuilder.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Andrew Hamburger	N	3
10	CCNMA: Latino Journalist of California ASU Walter Cronkite School of Journalism 725 West Arizona Ave, Suite 102 Santa Monica, California 90401 Phone : 310-458-8040 Url : <a href="http://www.ccnma.org">http://www.ccnma.org</a> Email : <a href="mailto:ccnmainfo@ccnma.org">ccnmainfo@ccnma.org</a> Sylvia Wells	N	0
11	Collective Talent 26150 Herseyvale Franklin, Michigan 48025 Phone : 813-254-9695 Url : <a href="http://www.medialine.com">http://www.medialine.com</a> Email : <a href="mailto:bille@michaelsmedia.com">bille@michaelsmedia.com</a> Michael Bille	Y	0
12	Columbia Journalism School Graduate School 207 Journalism, MC 3801 **News Only** New York, New York 10027 Phone : 212-854-4422 Url : <a href="http://www.journalism.columbia.edu">http://www.journalism.columbia.edu</a> Email : <a href="mailto:cujsschool.careers@gmail.com">cujsschool.careers@gmail.com</a> Izabela Rutkoski	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	Connecticut School of Broadcasting 611 Route 46 West Suite 102 Hasbrouck Heights, New Jersey 07604 Phone : 201-288-7900 Url : <a href="http://www.gocsb.com">http://www.gocsb.com</a> Email : <a href="mailto:johnnyo@gocsb.com">johnnyo@gocsb.com</a> John Olson	Y	0
14	Current Employee/Internal Promotion	N	5
15	Emma L. Bowen Foundation for Minority Interests in Media 524 West 57th Street New York, New York 10019 Phone : 212-975-2545 Url : <a href="http://www.emmabowenfoundation.com">http://www.emmabowenfoundation.com</a> Email : <a href="mailto:sdrice@cbs.com">sdrice@cbs.com</a> Sandra Rice	Y	0
16	Employee Referral WHAM-TV 4225 West Henrietta Road Rochester, New York 14623 Phone : 585-321-2224 Url : <a href="http://www.13wham.com">www.13wham.com</a> Anne Johnson Manual Posting	N	14
17	Employee Referral	N	1
18	Erie Community College 121 Ellicott Street Buffalo, New York 14203 Phone : 716-851-1183 Url : <a href="http://www.ecc.edu">http://www.ecc.edu</a> Email : <a href="mailto:barszcz@ecc.edu">barszcz@ecc.edu</a> Laurie Barszcz	Y	0
19	Finger Lakes Community College 4355 Lake Shore Drive Canandaigua, New York 14424 Phone : 585-394-3500 Url : <a href="http://www.flcc.edu">http://www.flcc.edu</a> Email : <a href="mailto:petruce@flcc.edu">petruce@flcc.edu</a> Catherine Petruccione	N	0

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20	Finger Lakes Works-Wayne / NY job bank 1519 Nye Road Suite 600 Lyons, New York 14489 Phone : 315-946-7710 Url : <a href="http://www.fingerlakesworks.com">http://www.fingerlakesworks.com</a> Email : <a href="mailto:jcelso@co.wayne.ny.us">jcelso@co.wayne.ny.us</a> John Celso	Y	0
21	Former Employee Referral	N	1
22	Genesee Community College One College Road Batavia, New York 14020 Phone : 585-343-0055 Url : <a href="http://www.genesee.edu/career">http://www.genesee.edu/career</a> Email : <a href="mailto:career@genesee.edu">career@genesee.edu</a> John McGowan	N	0
23	GlassDoor.com 1 Harbor Drive Suite 300 Sausalito, California 94965 Phone : 415-339-9105 Url : <a href="http://www.glassdoor.com">http://www.glassdoor.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Sinclair SilkRoad Source	N	0
24	Hobart and William Smith Colleges - Career Services Office Salisbury Center at Trinity Hall C/O 300 Pulteney Street Geneva, New York 14456 Phone : 315-781-3514 Url : <a href="http://www.hws.edu">http://www.hws.edu</a> Email : <a href="mailto:cso@hws.edu">cso@hws.edu</a> Steph Annear	N	0
25	Howard University 5258 Bryant St, NW Washington, District of Columbia 20059 Phone : 202-806-5806 Url : <a href="http://www.howard.edu">http://www.howard.edu</a> Email : <a href="mailto:cdudley@howard.edu">cdudley@howard.edu</a> Carol Dudley	Y	0

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26	Ibero-American Action League, Inc. 911 East Main Street Rochester, New York 14605 Phone : 585-256-8900 Url : <a href="http://www.iaal.org">http://www.iaal.org</a> Email : <a href="mailto:yolanda@iaal.org">yolanda@iaal.org</a> Yolanda IAAL	Y	0
27	Indeed.com 7501 N. Capital of Texas Highway Building B Austin, Texas 78737 Phone : 800-462-5842 Url : <a href="http://www.indeed.com">http://www.indeed.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Sinclair SilkRoad Source	N	8
28	Internal Candidate	N	1
29	Ithaca College Roy H. Park School of Communications Ithaca, New York 14850 Phone : 607-274-3331 Url : <a href="http://www.ithaca.edu">http://www.ithaca.edu</a> Email : <a href="mailto:wenmouth@ithaca.edu">wenmouth@ithaca.edu</a> Wenmouth Williams  Prong 2 Ended Date: 4/16/2015	N	0
30	Ithaca College Park School of Communications 953 Danby Road Ithaca, New York 14850 Phone : 607-274-3244 Url : <a href="http://staff.ithaca.edu/eloise">http://staff.ithaca.edu/eloise</a> Email : <a href="mailto:eloise@ithaca.edu">eloise@ithaca.edu</a> Fax : 1-607-274-1108 Eloise Green	Y	0
31	Keuka College Center for Experiential Learning Hegeman Hall 107 Keuka Park, New York 14478 Phone : 315-279-5472 Url : <a href="http://www.keuka.edu">http://www.keuka.edu</a> Email : <a href="mailto:experiential@keuka.edu">experiential@keuka.edu</a> Haajira Lansana	N	0

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32	Lifespan 1900 South Clinton Avenue Rochester, New York 14618 Phone : 585-244-8400 Url : <a href="http://www.lifespan-roch.org">http://www.lifespan-roch.org</a> Email : <a href="mailto:ckolankiewicz@lifespan-roch.org">ckolankiewicz@lifespan-roch.org</a> Chris Kolankiewicz	N	0
33	Linkedin 2029 Stierlin Ct Mountain View, California 94043 Phone : 650-687-3600 Url : <a href="http://www.linkedin.com">http://www.linkedin.com</a> Danielle Anderson Manual Posting	N	3
34	Medaille College Office of Career Planning 18 Agassiz Circle Buffalo, New York 14214 Phone : 716-880-2210 Url : <a href="http://www.medaille.edu">http://www.medaille.edu</a> Email : <a href="mailto:ccullinan@medaille.edu">ccullinan@medaille.edu</a> Carol Cullinan	Y	0
35	Media Match 8112 1/2 West 3rd St Los Angeles, California 90048 Email : <a href="mailto:info@media-match.com">info@media-match.com</a> Tammy Romaniuk	Y	0
36	Medialine PO Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : <a href="http://www.medialine.com">http://www.medialine.com</a> Email : <a href="mailto:medialine@medialine.com">medialine@medialine.com</a> Mark Shilstone	N	0
37	Monroe Community College Career Center 1000 East Henrietta Road Rochester, New York 14623 Phone : 585-292-2248 Url : <a href="http://www.monroecc.edu">http://www.monroecc.edu</a> Email : <a href="mailto:jobconnection@monroecc.edu">jobconnection@monroecc.edu</a> Michelle Mayo	Y	0

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38	NASBA/BEDA 2333 Wisconsin Street, NE Albuquerque, New Mexico 87110 Phone : 505-881-4444 Url : <a href="http://www.careerpage.org">http://www.careerpage.org</a> Email : <a href="mailto:suzanstrong@nmba.org">suzanstrong@nmba.org</a> Suzan Strong	N	0
39	National Association of Black College Broadcasters PO Box 3191 Atlanta, Georgia 30302 Phone : 404-523-6136 Url : <a href="http://www.blackcollegeradio.com">http://www.blackcollegeradio.com</a> Email : <a href="mailto:bcrmail@aol.com">bcrmail@aol.com</a> Lo Jelks	Y	0
40	National Hispanic Media Coalition 55 South Grand Ave Pasadena, California 91105 Phone : 626-792-6462 Url : <a href="http://www.nhmc.org">http://www.nhmc.org</a> Email : <a href="mailto:brivas@nhmc.org">brivas@nhmc.org</a> Brenda Rivas	Y	0
41	National Lesbian and Gay Journalists Association 2120 L Street NW Suite 850 Washington, District of Columbia 20037 Phone : 202-588-9888 Url : <a href="http://www.nlgja.org">http://www.nlgja.org</a> Email : <a href="mailto:info@nlgja.org">info@nlgja.org</a> Michael Tune	Y	0
42	Native American Cultural Center, Inc. 121 North Fitzhugh Street Rochester, New York 14614 Phone : 585-442-1100 Url : <a href="http://www.nacc-inc.org">http://www.nacc-inc.org</a> Email : <a href="mailto:bethany.printup.davis@frontier.com">bethany.printup.davis@frontier.com</a> Fax : 1-585-442-1128 Victoria Smoke	Y	0
43	Native American Public Telecommunications, Inc. 1800 No 33 Street Lincoln, Nebraska 68503 Phone : 402-472-3522 Url : <a href="http://www.nativetelecom.org">http://www.nativetelecom.org</a> Email : <a href="mailto:native@unl.edu">native@unl.edu</a> Becky Fauver	Y	0



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44	Nazareth College 4245 East Avenue Rochester, New York 14618 Phone : 585-389-2890 Url : <a href="http://www.naz.edu">http://www.naz.edu</a> Email : <a href="mailto:mkahl6@naz.edu">mkahl6@naz.edu</a> Michael Kahl	N	0
45	New York Job Bank / RochesterWorks! 255 North Goodman Street Rochester, New York 14607 Phone : 585-258-3548 Url : <a href="http://www.rochesterworks.org">http://www.rochesterworks.org</a> Email : <a href="mailto:snorton@rochesterworks.org">snorton@rochesterworks.org</a> Shayla Norton	Y	0
46	NYS Dept. of Labor Job Bank Unit 276 Waring Road Rochester, New York 14609 Phone : 585-266-7760 Url : <a href="http://www.labor.ny.gov">http://www.labor.ny.gov</a> Email : <a href="mailto:rochesterjobbank@labor.ny.gov">rochesterjobbank@labor.ny.gov</a> Brendalyn Bynoe	Y	0
47	Ohio Center for Broadcasting 5330 East Main Street Suite 200 Columbus, Ohio 43213 Phone : 614-245-0555 Url : <a href="http://www.beonair.com">http://www.beonair.com</a> Email : <a href="mailto:amoore@beonair.com">amoore@beonair.com</a> Avis Moore	Y	0
48	Radio Recruitment Ad	N	1
49	Recruit.Net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : <a href="http://www.recruit.net">http://www.recruit.net</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Sinclair SilkRoad Source	N	0

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50	Roberts Wesleyan College 2301 Westside Drive Rochester, New York 14624 Phone : 585-594-6540 Url : <a href="http://www.roberts.edu">http://www.roberts.edu</a> Email : <a href="mailto:flahertym@roberts.edu">flahertym@roberts.edu</a> Mary Flaherty	N	0
51	Rochester AudioVisual Association 69 Rush West Rush Road Rush, New York 14543 Phone : 585-586-5862 Url : <a href="http://www.rava.info">http://www.rava.info</a> Email : <a href="mailto:president@myrava.com">president@myrava.com</a> Dave Sluberski	Y	0
52	Rochester Business Institute 1850 Ridge Road East Rochester, New York 14622 Phone : 585-336-0899 Url : <a href="http://www.rochester-institute.com">http://www.rochester-institute.com</a> Email : <a href="mailto:sseccombe@cci.edu">sseccombe@cci.edu</a> Sharon Seccombe-Coia	N	0
53	Rochester Institute of Technology Office of Cooperative Edu.&Career Services 57 Lomb Memorial Drive, Building #77 Rochester, New York 14623 Phone : 585-475-7823 Url : <a href="http://www.rit.edu">http://www.rit.edu</a> Email : <a href="mailto:sfgoce@rit.edu">sfgoce@rit.edu</a> Sharitta Gross	Y	0
54	SimplyHired.com 370 San Aleso Avenue Suite 200 Sunnyvale, California 94085 Phone : 650-254-9000 Url : <a href="http://www.simplyhired.com">http://www.simplyhired.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Sinclair SilkRoad Source	N	0
55	Sinclair Broadcast Group 10706 Beaver Dam Rd Hunt Valley, Maryland 21030 Phone : 410-568-1517 Url : <a href="http://www.sbgi.net">http://www.sbgi.net</a> Email : <a href="mailto:employment@sbgstv.com">employment@sbgstv.com</a> Sharon Pickeral	N	4

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56	St. John Fisher College 3690 East Avenue Rochester, New York 14618 Phone : 585-385-8143 Url : <a href="http://www.sjfc.edu">http://www.sjfc.edu</a> Email : <a href="mailto:career@sjfc.edu">career@sjfc.edu</a> Matt Cardin	Y	0
57	SUNY College at Brockport 350 Campus Drive Brockport, New York 14420 Phone : 585-395-2468 Url : <a href="http://www.brockport.edu/career">http://www.brockport.edu/career</a> Email : <a href="mailto:jobs@brockport.edu">jobs@brockport.edu</a> Ave Gardner	Y	0
58	SUNY Cortland PO Box 2000 Cortland, New York 13045 Phone : 607-753-2224 Url : <a href="http://www.cortland.edu/career">http://www.cortland.edu/career</a> Email : <a href="mailto:john.shirley@cortland.edu">john.shirley@cortland.edu</a> John Shirley	Y	0
59	SUNY Fredonia Career Development Office Fredonia, New York 14063 Phone : 716-673-3327 Url : <a href="http://www.fredonia.edu/cdo">http://www.fredonia.edu/cdo</a> Email : <a href="mailto:careers@fredonia.edu">careers@fredonia.edu</a> Christopher LaGrow	Y	0
60	SUNY Geneseo Blake A104 1 College Circle Geneseo, New York 14454 Phone : 585-245-5721 Url : <a href="http://www.geneseo.edu">http://www.geneseo.edu</a> Email : <a href="mailto:jobs@geneseo.edu">jobs@geneseo.edu</a> Kim Wilcox	Y	0
61	SUNY Onondaga Community College 4585 West Seneca Turnpike Syracuse, New York 13215 Phone : 315-498-2109 Url : <a href="http://www.sunyocc.edu">http://www.sunyocc.edu</a> Email : <a href="mailto:careym@sunyocc.edu">careym@sunyocc.edu</a> Michele Carey	N	0

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62	SUNY Oswego Career Services at the Compass 145 Campus Center Oswego, New York 13126 Phone : 315-312-2255 Url : <a href="http://www.oswego.edu/careerservices">http://www.oswego.edu/careerservices</a> Email : <a href="mailto:career@oswego.edu">career@oswego.edu</a> Michele May	Y	0
63	SUNY REOC 161 Chestnut Street Rochester, New York 14604 Phone : 585-232-2730 Url : <a href="http://www.reoc.brockport.com">http://www.reoc.brockport.com</a> Email : <a href="mailto:sbrown@brockport.edu">sbrown@brockport.edu</a> Serina Brown	Y	0
64	Syracuse University 303 University Place Suite 235 Syracuse, New York 13244 Phone : 315-443-9093 Url : <a href="http://www.students.syr.edu/career">http://www.students.syr.edu/career</a> Email : <a href="mailto:careers@syr.edu">careers@syr.edu</a> C. Halpin	N	1
65	Talent Dynamics 600 Las Colinas Blvd Suite 100 Irving, Texas 75039 Phone : 214-640-9590 Url : <a href="http://www.talentedynamics.com">http://www.talentedynamics.com</a> Email : <a href="mailto:hedding@talentedynamics.com">hedding@talentedynamics.com</a> Christina Hedding	N	0
66	The Leadership Institute 1101 North Highland Street Arlington, Virginia 22201 Phone : 703-247-2000 Url : <a href="http://www.conservativejobs.com">http://www.conservativejobs.com</a> Email : <a href="mailto:PSimpson@leadershipinstitute.org">PSimpson@leadershipinstitute.org</a> Patricia Simpson	Y	0
67	The New School 79 Fifth Avenue, 5th Floor New York, New York 10003 Phone : 212-229-1324 Url : <a href="http://www.collegecentral.com/newschool">http://www.collegecentral.com/newschool</a> Email : <a href="mailto:careers@newschool.edu">careers@newschool.edu</a> Davima Broadbelt	Y	0

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68	The New York State Broadcasters Association, Inc. 1805 Western Avenue Albany, New York 12203 Phone : 518-456-8888 Url : <a href="http://www.nysbroadcasters.org">http://www.nysbroadcasters.org</a> Email : <a href="mailto:sandy@nysbroadcasters.org">sandy@nysbroadcasters.org</a> Sandra Messineo	Y	0
69	The Urban League of Rochester 265 North Clinton Ave Rochester, New York 14605 Phone : 585-397-7362 Url : <a href="http://www.ulr.org">http://www.ulr.org</a> Email : <a href="mailto:hrjobs@ulr.org">hrjobs@ulr.org</a> Jay Aldrich	Y	0
70	TheLadders.com 137 Varick Street 8th Floor New York, New York 10013 Phone : 646-453-1800 Url : <a href="http://www.theladders.com">http://www.theladders.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Sinclair SilkRoad Source	N	0
71	Tvjobs.com PO Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : <a href="http://www.tvjobs.com">http://www.tvjobs.com</a> Email : <a href="mailto:jobs@tvjobs.com">jobs@tvjobs.com</a> Mark Holloway	N	2
72	University of Buffalo 259 Capen Hall Amherst, New York 14260 Phone : 716-645-2231 Url : <a href="http://www.hireub.buffalo.edu">http://www.hireub.buffalo.edu</a> Email : <a href="mailto:jca@buffalo.edu">jca@buffalo.edu</a> Judith Applebaum	Y	0
73	University of Pittsburgh at Bradford 300 Campus Drive Bradford, Pennsylvania 16701 Phone : 814-362-7587 Url : <a href="http://www.upb.pitt.edu">http://www.upb.pitt.edu</a> Email : <a href="mailto:guterman@pitt.edu">guterman@pitt.edu</a> Jeff Guterman	Y	0

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
74	University of Rochester Career Center 302 Meliora Hall PO Box 270028 Rochester, New York 14627 Phone : 585-275-2366 Url : <a href="http://www.rochester.edu/careercenter">http://www.rochester.edu/careercenter</a> Email : <a href="mailto:recruit@mail.rochester.edu">recruit@mail.rochester.edu</a> Amber Graham	Y	0
75	US Army Wounded Warrior Program 200 Stovall St Room 7N53 Alexandria, Virginia 22332 Phone : (877) 393-9058 Email : <a href="mailto:Vicki.h.mullen.civ@mail.mil">Vicki.h.mullen.civ@mail.mil</a> Vicki Mullen	Y	0
76	Veterans Outreach Center, Inc. 457 South Ave Rochester, New York 14620 Phone : 585-546-4250 Url : <a href="http://www.veteransoutreachcenter.org">http://www.veteransoutreachcenter.org</a> Email : <a href="mailto:nsiverdvoc@yahoo.com">nsiverdvoc@yahoo.com</a> Nena Siverd	Y	0
77	Walter Cronkite School of Journalism 555 N Central Ave. Suite 302 Phoenix, Arizona 85004 Phone : . Url : NEWS only Email : <a href="mailto:mike.wong@asu.edu">mike.wong@asu.edu</a> Michael Wong	Y	0
78	WE-MO-CO Career and Technical Education Center 3589 Big Ridge Road Spencerport, New York 14559 Phone : 585-352-2759 Url : <a href="http://www.monroe2boces.org">http://www.monroe2boces.org</a> Email : <a href="mailto:acovella@monroe2boces.org">acovella@monroe2boces.org</a> Arlene Covella	Y	0
79	WHAM-TV 4225 West Henrietta Road Rochester, New York 14623 Phone : 585-321-2224 Url : <a href="http://www.13wham.com">http://www.13wham.com</a> Anne Johnson Manual Posting	N	7
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>51</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	2/1/2015	Establishment of an intern program designed to assist members of the community	<p>WHAM-TV offers students interested in broadcasting careers the opportunity to gain real-life experience through unpaid internships for academic credit.</p> <p>An internship in the news department may include calling news contacts such as fire, police, and public officials, going out on stories and interviews with photographers and reporters, shadowing producers and the assignment desk, and experiencing first hand the process of editing news stories. The interns were students at the following educational institutions: SUNY Brockport, SUNY Oswego, Syracuse University, University of Georgia, and Nazareth College.</p> <p>In the News Weather department, interns work on projects including developing forecasts, learning how to update the website outlooks, ticker information and on-line graphics. The two weather interns were students at SUNY Brockport.</p> <p>At the end of each internship, written evaluations are required of both the intern and the WHAM-TV supervisor.</p>	2	News Director Chief Meteorologist
2	2/1/2015	Listing of each upper-level category opening in a job bank or newsletter	NYSBA (The New York State Broadcasters Association), BEDA (Broadcast Executive Directors Association), NASBA (National Alliance of State Broadcasters Association), CCNMA-California Chicano News Media Association, National Association of Black College Broadcasters, National Hispanic Media Coalition, National Lesbian and Gay Journalists Association, and the New York State Department of Labor.	0	

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
3	3/5/2015	Participation in events or programs sponsored by educational institutions	A student at Nazareth College shadowed Jonathan Doss on 3/5/15. They discussed what is involved in the production of a news story. The student watched the day to day operations of the Sports Department and learned interviewing techniques.	1	Sports Photographer
4	3/12/2015	Participation in events or programs sponsored by educational institutions	A student at Rush-Henrietta High School, shadowed Steve Synesael on 3/12/15. The student attended all Sales Meetings at the station and watched the noon news. The student was also taken on a sales call and asked many questions that Steve and his co-workers answered.	1	Account Executive
5	3/24/2015	Participation in events or programs sponsored by educational institutions	Tour of station facilities including Newsroom, edit areas, main broadcast studio and description of job duties by several WUHF employees. Fourteen State University of New York at Geneseo students and college lecturer participated in tour.	3	Production Manager Digital Content Manager Production editor
6	3/30/2015	Participation in events or programs sponsored by educational institutions	Anchor/Reporter Adam Chodak gave a tour of station facilities. This included the Newsroom, video edit areas, and main broadcast studio including the green screen used for weather. Adam also described the job duties of an Anchor and Reporter. Sixteen Nazareth College students and college lecturer participated in the tour.	1	Anchor/Reporter
7	6/3/2015	Participation in events or programs sponsored by educational institutions	Reportor Carlet Cleare spoke to a student from Arcadia High School on Wednesday, June 3, 2015, about her reporting duties here at the station. The student was able to see the Reporter try to get an interview after an incident in the city of Rochester.	2	Human Resources Manager Reporter



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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
8	8/5/2015	Participation in Job Fairs	Sharon, Stan and Kevin represented ALL news stations for Sinclair at the career expo at the National Association of Black Journalists convention in Minneapolis, MN; they met with 200+ potential candidates and reviewed resumes and tapes and candidates were given a list of all locations and open positions. They talked with candidates about openings and spoke with news directors when they returned about the candidates that were seen.	3	Director, News Development News Talent Manager Corporate Employment Manager
9	9/18/2015	Participation in Job Fairs	Sharon, Stan and Kevin represented ALL news stations for Sinclair at the career expo at the RTDNA, EIJ and National Association of Hispanic Journalists convention in Orlando, FL; they met with 200+ potential candidates and reviewed resumes and tapes and candidates were given a list of all locations and open positions. They talked with candidates about openings and spoke with news directors when they returned about the candidates that were seen.	3	Director, News Development News Talent Manager Corporate Employment Manager
10	10/27/2015	Participation in events or programs sponsored by educational institutions	WUHF Production Manager spoke to a University Preparation Charter School for Young Men on Tuesday, October 17, 2015, about the various activities that happen at the station. The Young Men toured the station and were very interested in the production of the various commercials that are produced and edited at the station.	1	Production Manager
11	11/11/2015	Participation in events sponsored by community groups	WUHF Promotion representative spoke to a Spencerport Girl Scout Troup on Wednesday, November 11, 2015, about the various activities that happen at the station. The Girl Scout Troup toured the News room and spoke to Jennifer Johnson. They asked her various questions and were very interested in how she interviews guests.	2	Promotions Anchor

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
12	11/18/2015	Establishment of a mentoring program	Sinclair Broadcast Group, INC conducted Leadership Human Resources Training for 2 days, November 17th and 18th. HR Contacts from all over the country were flown into Corporate to learn about how to be the best HR contact for the station; the HR Manager for Rochester was in attendance for both days. We learned about FCC/EEO, Hiring, ADA, FLSA, EEOC and DOL Compliance, FMLA, supporting the Company's open door policy, performing our job well, sharing accountability and partnering with other station management to accomplish our goals. We all were able to share ideas during discussions and were able to take back ideas on things to implement at our station.	1	Human Resources Manager
13	12/28/2015	Participation in events or programs sponsored by educational institutions	Meteorologist Kaylee Wendt spoke to a student from Green Castle High School on Monday, December 28, 2015, about her weather reporting duties here at the station. The student was able to see tour the weather office and see the various weather equipment that is used by the Meteorologist	2	Chief Meteorologist Meteorologist