

**WUHF-TV**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2018 - January 31, 2019**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Photographer	1-16, 18-19, 21-29, 31-92, 94	16
Newscast Producer	2-5, 7-13, 17, 19, 21-23, 25-29, 31-32, 34-37, 39-40, 42, 44-48, 50, 52-53, 58- 63, 67-85, 87-90, 92-94	93
Newscast Producer	2-5, 7-13, 17, 19, 21-23, 25-29, 31-32, 34-37, 39-40, 42, 44-48, 50, 52-53, 58- 63, 67-85, 87-90, 92-94	17
Executive Producer	2-5, 7-13, 15, 17, 19, 21-23, 25-29, 31- 32, 34-37, 39-42, 44-48, 50, 52-53, 58- 63, 67-85, 87-90, 92-94	17
General Assignment Reporter	2, 4-5, 7, 9-13, 19-23, 25-32, 34-37, 39- 42, 44-48, 50, 52-53, 58-63, 67-85, 87- 90, 92, 94	20
Automotive / Marketing Consultant	2, 4-5, 7, 9-13, 19-23, 25-32, 34-37, 39- 40, 42, 44-48, 50, 52-53, 58-63, 67-85, 87-90, 92, 94	20
Marketing Consultant	2, 4-5, 7, 9-13, 19-23, 25-32, 34-37, 39- 40, 42, 44-48, 50, 52-53, 58-63, 67-85, 87-90, 92, 94	20
Digital Sales Assistant	2, 4-5, 7, 9-10, 12-13, 19, 21-23, 25-32, 34-37, 39-40, 42, 44-48, 50, 52-53, 58- 63, 67-76, 78-85, 87-90, 94	32

**WUHF-TV**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2018 - January 31, 2019**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Abilities, Inc. 201 I.U. Willets Rd. Albertson, New York 11507 Phone : 516-465-1546 Fax : 1-516-747-2046 Anita Zimmerman	N	0
2	Action for a Better Community, Inc. 550 East Main Street Rochester, New York 14604 Phone : 585-325-5116 Url : <a href="http://www.abcinfo.org">http://www.abcinfo.org</a> Email : <a href="mailto:dwilson@abcinfo.org">dwilson@abcinfo.org</a> Desiree Wilson	Y	0
3	Ad Council of Rochester 274 North Goodman Street Suite B269 Rochester, New York 14607 Phone : 585-442-0200 Url : <a href="http://www.adcouncilroch.org">http://www.adcouncilroch.org</a> Email : <a href="mailto:alattanzio@causewave.org">alattanzio@causewave.org</a> Aaron Lattanzio	N	0
4	Alfred State College SDC 204, 10 Upper College Drive Alfred, New York 14802 Phone : 607-587-4385 Url : <a href="http://www.alfredstate.edu">http://www.alfredstate.edu</a> Email : <a href="mailto:morsmaem@alfredstate.edu">morsmaem@alfredstate.edu</a> Elaine Morsman	Y	0
5	Alfred University Career Development Center Saxon Drive Alfred, New York 14802 Phone : 607-871-2164 Url : <a href="http://www.alfred.edu/cdc">http://www.alfred.edu/cdc</a> Email : <a href="mailto:cdc@alfred.edu">cdc@alfred.edu</a> Peggy Broderick	Y	0

**WUHF-TV**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2018 - January 31, 2019**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
6	Amsterdam News 2340 Fred Douglas Blvd. New York, New York 10027 Phone : 212-932-7400 Email : amnewspress@aol.com Fax : 1-212-932-7467 Elinor Tatum	N	0
7	Arizona State University/Walter Cronkite School of Journalism 555 N Central Ave Ste 302 Phoenix, Arizona 85004 Email : mike.wong@asu.edu Mike Wong	Y	0
8	Baden Street Settlement, Inc. 152 Baden Street Rochester, New York 14605 Phone : 585-445-6729 Url : <a href="http://www.badenstreet.org">http://www.badenstreet.org</a> Email : drodriguez@badenstreet.org Dolores Rodriguez	N	0
9	Bryant & Stratton College 1225 Jefferson Road Rochester, New York 14623 Phone : 585-720-0660 Url : <a href="http://www.bryantstratton.edu">http://www.bryantstratton.edu</a> Email : kkhenry@bryantstratton.edu Kelly Henry	N	0
10	Careerbuilder.com 1101 15th St, NW Washington, District of Columbia 20005 Url : <a href="http://www.careerbuilder.com">http://www.careerbuilder.com</a> Email : sbgresumes@sbgstv.com Cole Rowley	N	1
11	Collective Talent 26150 Herseyvale Franklin, Michigan 48025 Phone : 813-254-9695 Url : <a href="http://www.medialine.com">http://www.medialine.com</a> Email : bille@michaelsmedia.com Michael Bille	Y	0

**WUHF-TV**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2018 - January 31, 2019**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
12	Columbia Journalism School Graduate School 207 Journalism, MC 3801 **News Only** New York, New York 10027 Phone : 212-854-4422 Url : <a href="http://www.journalism.columbia.edu">http://www.journalism.columbia.edu</a> Email : <a href="mailto:lem2111@columbia.edu">lem2111@columbia.edu</a> Lauren Mack	Y	0
13	Connecticut School of Broadcasting 611 Route 46 West Suite 102 Hasbrouck Heights, New Jersey 07604 Phone : 201-288-7900 Url : <a href="http://www.gocsb.com">http://www.gocsb.com</a> Email : <a href="mailto:johnnyo@gocsb.com">johnnyo@gocsb.com</a> John Olson	Y	0
14	Corporate Diversity Search, Inc. P.O. Box 1086 Webster, New York 14580 Phone : (585) 787-0537 Url : <a href="http://www.corpdiversitysearch.com">www.corpdiversitysearch.com</a> Email : <a href="mailto:oates@corpdiversitysearch.com">oates@corpdiversitysearch.com</a> Fax : (585) 787-1321 Diane Oates	N	0
15	Current Employee	N	3
16	Current Employee - Transfer/Promotion	N	1
17	Current Employee/Internal Promotion	N	2
18	EFAP New York c/o New York Institute of Technology 1855 Broadway, Room 304 New York, New York 10023 Phone : 212-261-1707 Email : <a href="mailto:efap@nyit.edu">efap@nyit.edu</a> Fax : 1-212-261-1717 Gabriela Menier	N	0

**WUHF-TV**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2018 - January 31, 2019**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
19	Emma L. Bowen Foundation for Minority Interests in Media 524 West 57th Street New York, New York 10019 Phone : 212-975-2545 Url : <a href="http://www.emmabowenfoundation.com">http://www.emmabowenfoundation.com</a> Email : <a href="mailto:michael.barham@nbcuni.com">michael.barham@nbcuni.com</a> Michael Barham	Y	0
20	Employee Referral	N	5
21	Erie Community College 121 Ellicott Street Buffalo, New York 14203 Phone : 716-851-1183 Url : <a href="http://www.ecc.edu">http://www.ecc.edu</a> Email : <a href="mailto:barszcz@ecc.edu">barszcz@ecc.edu</a> Laurie Barszcz	Y	0
22	Finger Lakes Community College 4355 Lake Shore Drive Canandaigua, New York 14424 Phone : 585-394-3500 Url : <a href="http://www.flcc.edu">http://www.flcc.edu</a> Email : <a href="mailto:petrucce@flcc.edu">petrucce@flcc.edu</a> Catherine Petruccione	N	0
23	Finger Lakes Works-Wayne / NY job bank 1519 Nye Road Suite 600 Lyons, New York 14489 Phone : 315-946-7710 Url : <a href="http://www.fingerlakesworks.com">http://www.fingerlakesworks.com</a> Email : <a href="mailto:jcelso@co.wayne.ny.us">jcelso@co.wayne.ny.us</a> John Celso	Y	0
24	Flatbush Development Corporation 1616 Newkirk Ave. Brooklyn, New York 11226 Phone : 718-859-4595 Email : <a href="mailto:redmond@fdconline.org">redmond@fdconline.org</a> Fax : 1-718-859-4632 Robin Redmond-Tozza	N	0

**WUHF-TV**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2018 - January 31, 2019**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
25	Genesee Community College One College Road Batavia, New York 14020 Phone : 585-343-0055 Url : <a href="http://www.genesee.edu/career">http://www.genesee.edu/career</a> Email : <a href="mailto:career@genesee.edu">career@genesee.edu</a> John McGowan	N	0
26	GlassDoor.com 1 Harbor Drive Suite 300 Sausalito, California 94965 Phone : 415-339-9105 Url : <a href="http://www.glassdoor.com">http://www.glassdoor.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Sinclair SilkRoad Source	N	0
27	Hire A Hero PO Box 6808 Morango, California 94705 Url : <a href="http://www.hireahero.org">http://www.hireahero.org</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Broadbean Source	Y	0
28	Hobart and William Smith Colleges - Career Services Office Salisbury Center at Trinity Hall C/O 300 Pulteney Street Geneva, New York 14456 Phone : 315-781-3514 Url : <a href="http://www.hws.edu">http://www.hws.edu</a> Email : <a href="mailto:cso@hws.edu">cso@hws.edu</a> Steph Annear	N	0
29	Howard University 5258 Bryant St, NW Washington, District of Columbia 20059 Phone : 202-806-5806 Url : <a href="http://www.howard.edu">http://www.howard.edu</a> Email : <a href="mailto:cdudley@howard.edu">cdudley@howard.edu</a> Carol Dudley	Y	0
30	Husson University 1 College Circle New England School of Communications Bangor, Maine 4401 Url : NEWS ONLY Email : <a href="mailto:verrillr@husson.edu">verrillr@husson.edu</a> Rodney Verrill	Y	0

**WUHF-TV**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2018 - January 31, 2019**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
31	Ibero-American Action League, Inc. 911 East Main Street Rochester, New York 14605 Phone : 585-256-8900 Url : <a href="http://www.iaal.org">http://www.iaal.org</a> Email : <a href="mailto:yolanda@iaal.org">yolanda@iaal.org</a> Yolanda IAAL	Y	0
32	Indeed.com 7501 N. Capital of Texas Highway Building B Austin, Texas 78737 Phone : 800-462-5842 Url : <a href="http://www.indeed.com">http://www.indeed.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Sinclair SilkRoad Source	N	4
33	Ithaca College 1101 Gannett Center Ithaca, New York 14850 Phone : 607-274-1687 Email : <a href="mailto:jobline@ithaca.edu">jobline@ithaca.edu</a> Fax : 1-607-274-1688 John Fracchia	N	0
34	Ithaca College 335 Park School of Communications 953 Danby Rd Ithaca, New York 14850 Url : <a href="http://www.ithaca.edu">http://www.ithaca.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Broadbean Source	Y	0
35	Journalismjobs.com 72 Plaza Drive 2nd fl Berkeley, California 94706 Url : <a href="http://www.journalismjobs.com">http://www.journalismjobs.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Broadbean Source	N	0
36	Lifespan 1900 South Clinton Avenue Rochester, New York 14618 Phone : 585-244-8400 Url : <a href="http://www.lifespan-roch.org">http://www.lifespan-roch.org</a> Email : <a href="mailto:ckolankiewicz@lifespan-roch.org">ckolankiewicz@lifespan-roch.org</a> Chris Kolankiewicz	N	0

**WUHF-TV**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2018 - January 31, 2019**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
37	LinkedIn 2029 Steirlin Ct Mountain View, California 94043 Url : <a href="http://www.linkedin.com">http://www.linkedin.com</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Laura Rehn	N	2
38	Martin Luther King Multi Purpose Center 110 Bethune Blvd. Spring Valley, New York 10977 Phone : 845-425-8910 Fax : 1-845-425-9629 Stella Marrs	N	0
39	Medaille College Office of Career Planning 18 Agassiz Circle Buffalo, New York 14214 Phone : 716-880-2210 Url : <a href="http://www.medaille.edu">http://www.medaille.edu</a> Email : <a href="mailto:ccullinan@medaille.edu">ccullinan@medaille.edu</a> Carol Cullinan	Y	0
40	Media Match 8112 1/2 West 3rd St Los Angeles, California 90048 Url : <a href="http://www.media-match.com">http://www.media-match.com</a> Email : <a href="mailto:info@media-match.com">info@media-match.com</a> Tammy Romaniuk	Y	0
41	Medialine PO Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : <a href="http://www.medialine.com">http://www.medialine.com</a> Email : <a href="mailto:medialine@medialine.com">medialine@medialine.com</a> Mark Shilstone	N	0
42	Monroe Community College Career Center 1000 East Henrietta Road Rochester, New York 14623 Phone : 585-292-2248 Url : <a href="http://www.monroecc.edu">http://www.monroecc.edu</a> Email : <a href="mailto:jobconnection@monroecc.edu">jobconnection@monroecc.edu</a> Michelle Mayo	Y	0



**WUHF-TV**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2018 - January 31, 2019**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
43	Mount Saint Vincent College 6301 Riverdale Ave. Riverdale, New York 10471 Phone : 718-405-3263 Email : dmachado@mountsaintvincent.edu Fax : 1-718-405-3491 Diane Machado	N	0
44	NASBA/BEDA 2333 Wisconsin Street, NE Albuquerque, New Mexico 87110 Phone : 505-881-4444 Url : <a href="http://www.careerpage.org">http://www.careerpage.org</a> Email : suzanstrong@nmba.org Suzan Strong	N	0
45	National Hispanic Media Coalition 55 South Grand Ave Pasadena, California 91105 Phone : 626-792-6462 Url : <a href="http://www.nhmc.org">http://www.nhmc.org</a> Email : brivas@nhmc.org Brenda Rivas	Y	0
46	National Lesbian and Gay Journalists Association 2120 L Street NW Suite 850 Washington, District of Columbia 20037 Phone : 202-588-9888 Url : <a href="http://www.nlgja.org">http://www.nlgja.org</a> Email : info@nlgja.org Michael Tune	Y	0
47	Native American Cultural Center, Inc. 121 North Fitzhugh Street Rochester, New York 14614 Phone : 585-442-1100 Url : <a href="http://www.nacc-inc.org">http://www.nacc-inc.org</a> Email : bethany.printup.davis@frontier.com Fax : 1-585-442-1128 Victoria Smoke	Y	0

**WUHF-TV**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2018 - January 31, 2019**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
48	Nazareth College 4245 East Avenue Rochester, New York 14618 Phone : 585-389-2890 Url : <a href="http://www.naz.edu">http://www.naz.edu</a> Email : <a href="mailto:mkahl6@naz.edu">mkahl6@naz.edu</a> Michael Kahl	N	0
49	New Rochelle Community Action Program 95 Lincoln Ave. New Rochelle, New York 10801 Phone : 914-636-3050 Email : <a href="mailto:capnr2000@yahoo.com">capnr2000@yahoo.com</a> Fax : 1-914-636-7782 Barbara DeVecchio	N	0
50	New York Job Bank / RochesterWorks! 255 North Goodman Street Rochester, New York 14607 Phone : 585-258-3548 Url : <a href="http://www.rochesterworks.org">http://www.rochesterworks.org</a> Email : <a href="mailto:hotjobs@rochesterworks.org">hotjobs@rochesterworks.org</a> Karen Benetti	Y	0
51	NYMRAD 261 Madison Ave. 23rd Floor New York, New York 10016 Phone : 646-254-4493 Email : <a href="mailto:db@nymrad.org">db@nymrad.org</a> Fax : 1-646-254-4498 Deborah Began	N	0
52	NYS Dept. of Labor Job Bank Unit 276 Waring Road Rochester, New York 14609 Phone : 585-266-7760 Url : <a href="http://www.labor.ny.gov">http://www.labor.ny.gov</a> Email : <a href="mailto:rochesterjobbank@labor.ny.gov">rochesterjobbank@labor.ny.gov</a> Brendalyn Bynoe	Y	0

**WUHF-TV**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2018 - January 31, 2019**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
53	Ohio Center for Broadcasting 5330 East Main Street Suite 200 Columbus, Ohio 43213 Phone : 614-245-0555 Url : <a href="http://www.beonair.com">http://www.beonair.com</a> Email : <a href="mailto:amoore@beonair.com">amoore@beonair.com</a> Avis Moore	Y	0
54	Orange County Community College Career Services Office 115 South St. Middletown, New York 10942 Phone : 845-341-4087 Email : <a href="mailto:careers@sunyorange.edu">careers@sunyorange.edu</a> Fax : 1-845-341-4087 Petra Wege-Beers	N	0
55	PJ Video Productions 167 Parkside Drive Suffern, New York 10901 Phone : 845-270-0941 Email : <a href="mailto:quinnsmail@yahoo.com">quinnsmail@yahoo.com</a> John Quinn	N	0
56	Purchase College, SUNY 735 Anderson Hill Rd. Purchase, New York 10577 Phone : 914-251-6370 Email : <a href="mailto:career.development@purchase.edu">career.development@purchase.edu</a> Fax : 1-914-251-7802 Wendy Morosoff	N	0
57	Queens Educational Opportunity 158-29 Archer Ave. Jamaica, New York 11433 Phone : 718-725-3336 Email : <a href="mailto:n.williams.qns@eoc.cuny.edu">n.williams.qns@eoc.cuny.edu</a> Fax : 1-718-658-5604 Nathan Williams	N	0

**WUHF-TV**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2018 - January 31, 2019**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
58	Recruit.Net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : <a href="http://www.recruit.net">http://www.recruit.net</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Sinclair SilkRoad Source	N	0
59	Roberts Wesleyan College 2301 Westside Drive Rochester, New York 14624 Phone : 585-594-6540 Url : <a href="http://www.roberts.edu">http://www.roberts.edu</a> Email : <a href="mailto:flahertym@roberts.edu">flahertym@roberts.edu</a> Mary Flaherty	N	0
60	Rochester Association for Film Arts & Sciences, Inc 69 Rush West Rush Road Rush, New York 14543 Phone : 585-420-8999 Url : <a href="http://www.rafasny.org/">http://www.rafasny.org/</a> Email : <a href="mailto:admin@rafasny.org">admin@rafasny.org</a> Zachary Welch	Y	0
61	Rochester Institute of Technology Office of Cooperative Edu.&Career Services 57 Lomb Memorial Drive, Building #77 Rochester, New York 14623 Phone : 585-475-7823 Url : <a href="http://www.rit.edu">http://www.rit.edu</a> Email : <a href="mailto:sfgoce@rit.edu">sfgoce@rit.edu</a> Sharitta Gross	Y	0
62	SimplyHired.com 370 San Aleso Avenue Suite 200 Sunnyvale, California 94085 Phone : 650-254-9000 Url : <a href="http://www.simplyhired.com">http://www.simplyhired.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Sinclair SilkRoad Source	N	0

**WUHF-TV**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2018 - January 31, 2019**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
63	Sinclair Broadcast Group 10706 Beaver Dam Rd Hunt Valley, Maryland 21030 Url : <a href="http://www.sbgi.net">http://www.sbgi.net</a> Email : <a href="mailto:employment@sbgvtv.com">employment@sbgvtv.com</a> Sharon Pickeral	N	0
64	South Asian Journalists Ass'n 2950 Broadway New York, New York 10027 Phone : 212-854-7837 Email : <a href="mailto:ss221@columbia.edu">ss221@columbia.edu</a> Fax : 212-854-7837 S. Sreenivasan	N	0
65	St. John's University 8000 Utopia Parkway Jamaica, New York 11439 Phone : 718-990-1327 Email : <a href="mailto:careers@stjohns.edu">careers@stjohns.edu</a> Fax : 1-718-969-0446 Julia Tramonti	N	0
66	St. Thomas Aquinas College 125 Route 340 Sparkill, New York 10976 Phone : 845-398-4065 Email : <a href="mailto:careers@stac.edu">careers@stac.edu</a> Fax : 1-845-398-4151 Rachel Jackiewicz	N	0
67	Station Website 4225 West Henrietta Road Rochester, New York 14623 Phone : 585-321-2224 Url : <a href="http://www.13wham.com">http://www.13wham.com</a> Email : <a href="mailto:amjohnson@sbgvtv.com">amjohnson@sbgvtv.com</a> Anne Johnson	N	1

**WUHF-TV**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2018 - January 31, 2019**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
68	SUNY Buffalo 259 Capen Hall Amherst, New York 14260 Phone : 716-745-4642 Url : <a href="http://www.hireub.buffalo.edu">http://www.hireub.buffalo.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Judith Applebaum	Y	0
69	SUNY College at Brockport 350 Campus Drive Brockport, New York 14420 Phone : 585-395-5938 Url : <a href="http://www.brockport.edu/career">http://www.brockport.edu/career</a> Email : <a href="mailto:glear@brockport.edu">glear@brockport.edu</a> Gloria Lear	Y	0
70	SUNY Cortland PO Box 2000 Cortland, New York 13045 Phone : 607-753-2224 Url : <a href="http://www.cortland.edu/career">http://www.cortland.edu/career</a> Email : <a href="mailto:john.shirley@cortland.edu">john.shirley@cortland.edu</a> John Shirley	Y	0
71	SUNY Fredonia Career Development Office Fredonia, New York 14063 Phone : 716-673-3327 Url : <a href="http://www.fredonia.edu/cdo">http://www.fredonia.edu/cdo</a> Email : <a href="mailto:careers@fredonia.edu">careers@fredonia.edu</a> Christopher LaGrow	Y	0
72	SUNY Geneseo Blake A104 1 College Circle Geneseo, New York 14454 Phone : 585-245-5721 Url : <a href="http://www.geneseo.edu">http://www.geneseo.edu</a> Email : <a href="mailto:jobs@geneseo.edu">jobs@geneseo.edu</a> Kim Wilcox	Y	0

**WUHF-TV**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2018 - January 31, 2019**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
73	SUNY Onondaga Community College 4585 West Seneca Turnpike Syracuse, New York 13215 Phone : 315-498-2109 Url : <a href="http://www.sunyocc.edu">http://www.sunyocc.edu</a> Email : <a href="mailto:careym@sunyocc.edu">careym@sunyocc.edu</a> Michele Carey	N	0
74	SUNY Oswego Career Services at the Compass 145 Campus Center Oswego, New York 13126 Phone : 315-312-2255 Url : <a href="http://www.oswego.edu/careerservices">http://www.oswego.edu/careerservices</a> Email : <a href="mailto:careerservices@oswego.edu">careerservices@oswego.edu</a> Christine Doyle	Y	0
75	SUNY REOC 161 Chestnut Street Rochester, New York 14604 Phone : 585-232-2730 Url : <a href="http://www.reoc.brockport.com">http://www.reoc.brockport.com</a> Email : <a href="mailto:sbrown@brockport.edu">sbrown@brockport.edu</a> Serina Brown	Y	0
76	Syracuse University 303 University Place Suite 235 Syracuse, New York 13244 Phone : 315-443-9093 Url : <a href="http://www.students.syr.edu/career">http://www.students.syr.edu/career</a> Email : <a href="mailto:careers@syr.edu">careers@syr.edu</a> C. Halpin	N	0
77	Talent Dynamics 600 Las Colinas Blvd Suite 100 Irving, Texas 75039 Phone : 214-640-9590 Url : <a href="http://www.talentedynamics.com">http://www.talentedynamics.com</a> Email : <a href="mailto:hedding@talentedynamics.com">hedding@talentedynamics.com</a> Christina Hedding	N	0

**WUHF-TV**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2018 - January 31, 2019**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
78	The Job Spider 3000 Stanton Circle Carmichael, California 95608 Phone : 916-488-7065 Url : <a href="http://www.thejobspider.com">http://www.thejobspider.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Broadbean Source	N	0
79	The Leadership Institute 1101 North Highland Street Arlington, Virginia 22201 Phone : 703-247-2000 Url : <a href="http://www.conservativejobs.com">http://www.conservativejobs.com</a> Email : <a href="mailto:PSimpson@leadershipinstitute.org">PSimpson@leadershipinstitute.org</a> Patricia Simpson	Y	0
80	The Muse 1375 Broadway New York, New York 10018 Url : <a href="http://www.themuse.com">http://www.themuse.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Andrea Siegle	N	0
81	The New School 79 Fifth Avenue, 5th Floor New York, New York 10003 Phone : 212-229-1324 Url : <a href="http://www.collegecentral.com/newschool">http://www.collegecentral.com/newschool</a> Email : <a href="mailto:careers@newschool.edu">careers@newschool.edu</a> Davima Broadbelt	Y	0
82	The New York State Broadcasters Association, Inc. 1805 Western Avenue Albany, New York 12203 Phone : 518-456-8888 Url : <a href="http://www.nysbroadcasters.org">http://www.nysbroadcasters.org</a> Email : <a href="mailto:sandy@nysbroadcasters.org">sandy@nysbroadcasters.org</a> Sandra Messineo	Y	0



**WUHF-TV**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2018 - January 31, 2019**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
83	The Urban League of Rochester 265 North Clinton Ave Rochester, New York 14605 Phone : 585-397-7362 Url : <a href="http://www.ulr.org">http://www.ulr.org</a> Email : <a href="mailto:hrjobs@ulr.org">hrjobs@ulr.org</a> Jay Aldrich	Y	0
84	TheLadders.com 137 Varick Street 8th Floor New York, New York 10013 Phone : 646-453-1800 Url : <a href="http://www.theladders.com">http://www.theladders.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Sinclair SilkRoad Source	N	0
85	Tvjobs.com PO Box 4116 Oceanside, California 92052 Url : <a href="http://www.tvjobs.com">http://www.tvjobs.com</a> Email : <a href="mailto:info@tvjobs.com">info@tvjobs.com</a> Mark Holloway	N	0
86	United Negro College Fund 120 Wall Street F19 New York, New York 10005 Phone : 212-747-0612 Fax : 212-820-0157 Executive Director	N	0
87	University of Pittsburgh at Bradford 300 Campus Drive Bradford, Pennsylvania 16701 Phone : 814-362-7587 Url : <a href="http://www.upb.pitt.edu">http://www.upb.pitt.edu</a> Email : <a href="mailto:guterman@pitt.edu">guterman@pitt.edu</a> Jeff Guterman	Y	0
88	University of Rochester Career Center 4-200 Dewey Hall PO Box 270028 Rochester, New York 14627 Phone : 585-275-2366 Url : <a href="http://www.rochester.edu/careercenter">http://www.rochester.edu/careercenter</a> Email : <a href="mailto:christina.pero@rochester.edu">christina.pero@rochester.edu</a> Christina Pero	Y	0

**WUHF-TV**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2018 - January 31, 2019**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
89	US Army Wounded Warrior Program 200 Stovall St Room 7N53 Alexandria, Virginia 22332 Email : Vicki.h.mullen.civ@mail.mil Vicki Mullen	Y	0
90	Veterans Outreach Center, Inc. 457 South Ave Rochester, New York 14620 Phone : 585-546-4250 Url : <a href="http://www.veteransoutreachcenter.org">http://www.veteransoutreachcenter.org</a> Email : nsiverdvoc@yahoo.com Nena Siverd	Y	0
91	Wagner College 1 Campus Rd. Staten Island, New York 10301 Phone : 718-420-4016 Email : careerdevelopment@wagner.edu Fax : 1-718-420-4012 Career Services	N	0
92	WE-MO-CO Career and Technical Education Center 3589 Big Ridge Road Spencerport, New York 14559 Phone : 585-352-2733 Url : <a href="http://www.monroe2boces.org">http://www.monroe2boces.org</a> Email : cchriste@monroe2boces.org Cindy Christensen	Y	0
93	Word of Mouth Referral	N	2
94	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>21</b>

**WUHF-TV**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2018 - January 31, 2019**

**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	2/4/2018	Establishment of an intern program designed to assist members of the community	<p>WHAM-TV offers students interested in broadcasting careers the opportunity to gain real-life experience through internships for academic credit.</p> <p>An internship in the news department may include calling news contacts such as fire, police, and public officials, going out on stories and interviews with photographers and reporters, shadowing producers and the assignment desk, and experiencing first hand the process of editing news stories. The interns were students at the following educational institutions: Penn State, Hobart &amp; William Smith, St. Bonaventure University and St. John Fisher College.</p> <p>At the end of each internship, written evaluations are required of both the intern and the WHAM-TV supervisor.</p>	2	News Director Executive Producer
2	2/28/2018	Participation in events or programs sponsored by educational institutions	Chief Meteorologist Glenn Johnson, gave a presentation to the fifth grade class at Sherman Elementary. Mr. Johnson reviewed the job duties of a Meteorologist. The students learned about careers in meteorology in television.	1	Chief Meteorologist
3	3/6/2018	Participation in events or programs sponsored by educational institutions	Anchor/Reporter Alexis Arnold gave a tour of the station to a Brownie Troop. She explained the different roles of the station staff and what type of education you need to have a career in broadcast television.	1	Anchor/Reporter
4	3/14/2018	Participation in events or programs sponsored by educational institutions	Chief Meteorologist Glenn Johnson gave a presentation to the third grade class at Walt Disney Elementary School. Mr. Johnson explained the path to a career in Meteorology. He emphasized following your passion in life and working hard.	1	Chief Meteorologist

**WUHF-TV**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2018 - January 31, 2019**

**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
5	8/3/2018	Participation in Job Fairs	The Corporate Sr. Employment Manager, News Talent Manager and Director of News Training and Development, along with several station News Managers represented all Sinclair News stations at the career expo for the NABJ convention/career expo in Detroit, MI July 31st to August 4th. They met potential candidates and reviewed resumes and tapes for current and future job openings across the company. All candidates who stopped by the booth are followed up with and interviews set up where applicable.	3	Sr. Employment Manager Director - Training and Development News Talent Manager
6	9/28/2018	Participation in events or programs sponsored by educational institutions	Anchor Don Alhart gave a station tour to the Rotary exchange students They witnessed the daily operations of the news department and learned about careers in broadcasting. The students the weather operation from Chief Meteorologist Glenn Johnson. 18 students attended.	2	Anchor Chief Meteorologist
7	10/9/2018	Participation in events or programs sponsored by educational institutions	Chief Meteorologist Glenn Johnson spoke to a student from Gates Chili High School on Tuesday, October 9, 2018. The student watched a news cast and learned firsthand about a career in broadcast Meteorology.	1	Chief Meteorologist
8	11/27/2018	Participation in events or programs sponsored by educational institutions	Steve Synesael gave a tour of the station to a group of Girl Scouts. They watched a live newscast and learned about the different jobs in a newsroom. 8 Girl Scouts participated.	1	Local Sales Manager